

GORMAN INDEPENDENT SCHOOL DISTRICT
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MINUTES OF GORMAN I.S.D. BOARD OF EDUCATION
July 15, 2024
Regular Meeting

The Board of Trustees of Gorman ISD met in regular session in the Administrative Board Room, Gorman, Texas at 6:30 pm on July 15, 2024.

1) Establish Quorum and Call to Order

A quorum was present and Joe Casey called the meeting to order at 6:30 pm.

Members Present: Jerry Fronterhouse, Melinda Harrington, Joe Casey, Tiffany Childers, and Ike Torrez

Members arriving late: Maria Guzman 6:36 p.m.

Members Absent: Kris Scitern

Others present: Bill Morgan, Terry Treadway, Terrye Nickels, Crystal Snider, and Scott Wells

2) Invocation and Pledge of Allegiance

Joe Casey led the invocation.

3) Open Forum: All persons who address the board at this time must complete a registration form before the meeting begins

None

4) Discuss and Possible Action on Board Vacancy

Motion made by Jerry Fronterhouse and second by Melinda Harrington to appoint a replacement board member until the next regular election.

Aye-4; No-0

5) Consider Appointment of a Community Member to fill a Board Vacancy

Motion made by Melinda Harrington and second by Tiffany Childers to appoint Ike Torrez to fill the vacancy on the board until the next regular election.

Aye-4; No-0

Ike Torrez was sworn in by Terry Treadway.

6) Consent Agenda – Action Items

Motion made by Jerry Fronterhouse and second by Melinda Harrington to approve the minutes of the June 10, 2024 regular meeting; to approve the payment of the July bills, to approve the payment of the July payroll.

Aye-6; No-0

Reports also given or presented to the Board as part of the consent agenda include:

Superintendent's reports, Cash balance is \$2,184,731.12 and East End balance is \$499,430.22, Tax Office reports showing collections for June 2024, at 96.57% with M&O at \$1,498,892.42 and I&S at \$299,544.31, Budget status, Credit Card statements, Maintenance report and District happenings.

7) Board Information Items

a) President's report – Mr. Joe Casey

July and August board meeting dates

July 29 – Budget Workshop

August 12 – Regular Meeting

August 29 – Public hearing and budget approval/tax rate adoption

All meetings will begin at 6:30 p.m.

8) Consider and approve Board Policy Update 123

- BBD — board member training and orientation
- BBFA — conflict of interest disclosures
- CCGB — economic development (only for districts that currently have this policy)
- CKC — emergency plans
- CKE — security personnel
- CKEA — commissioned peace officers
- CKEB — school marshals
- CKEC — school resource officers
- CQC — technology equipment
- DCE — other types of employment contracts
- DGBA — employee complaints and grievances
- EEH — homebound instruction
- EF — instructional resources
- EFA — instructional materials
- EFB — library materials
- FNG — student/parent complaints and grievances
- GF — public complaints and grievances

Motion made by Tiffany Childers and second by Jerry Fronterhouse to approve Board Policy Update 123 as presented.

Aye-6; No-0

9) Discuss and consider amending the 2024-2025 school year calendar.

Motion made by Melinda Harrington and second by Joe Casey to amend the 2024-2025 calendar.

Aye-6; No-0

10) Discuss and consider for approval designating Terry Treadway to calculate the tax rates for 2024.

Motion made by Tiffany Childers and second by Jerry Fronterhouse to designate Terry Treadway to calculate the tax rates for 2024.

Aye-6; No-0

11) Consider for approval fuel bids for the 2024-2025 school year.

Motion made by Tiffany Childers and second by Melinda Harrington to approve Gooden Petroleum for the fuel bid for the 2024-2025 school year.

Aye-6; No-0

12) Consider and approve the MOU with Comanche ISD.

Item tabled until a later date.

13) Consider for approval the Handbooks, Policies, and Code of Conduct for the 2024-2025 school year as presented.

Motion made by Jerry Fronterhouse and second by Tiffany Childers to approve the Campus and Administrative Handbooks, Policies, and code of Conduct as presented for the 2024-2025 school year.

Aye-6; No-0

14) Consider and approve temporary hiring authority for the Superintendent for the 2024-2025 school year.

Motion made by Jerry Fronterhouse and second by Melinda Harrington to give temporary hiring authority through the end of August for the Superintendent for the 2024-2025 school year to fill any vacancies.

Aye-6; No-0

15) Consider and approve change in Chief Financial Officers

Motion made by Melinda Harrington and second by Tiffany Childers to name Bill Morgan for Gorman ISD and Joni West for East End Coop as Chief Financial Officers.

Aye-6; No-0

16) Consider ACA raises/insurance to meet requirements

Motion made by Jerry Fronterhouse and second by Melinda Harrington to raise salaries and insurance contributions to meet ACA requirements.

Aye-6; No-0

Executive session entered 7:30 p.m.

17) Consider personnel needs of the district and take action if necessary (Gov't Code §551.074)

- a. Add personnel to the Guardian Program
- b. Gorman ISD hiring for 2024-2025
- c. Resignation

Return to open session: 8:02 p.m.

18) Consider and approve local policy for service animals.

Motion made by Tiffany Childers and second by Melinda Harrington to approve a local policy for service animals as presented.

Aye-6; No-0

19) Consider the Superintendent's recommendations for hiring personnel for the 2024-2025 school year.

Motion made by Jerry Fronterhouse and second by Tiffany Childers to offer the following contracts for the 2024-2025 school year.
Annette Nutter - 10 month probationary
Lauren Spivey - 10 month Non Chapter 21 probationary agreement
Landon Morrow - 10.5 Non Chapter 21 probationary agreement

Aye-6; No-0

20) Consider personnel additions to the Guardian Program.

Motion made by Jerry Fronterhouse and second by Joe Casey to add personnel to the Guardian Program.

Aye-6; No-0

21) Budget Workshop

Current and next year budget were discussed.

22) Adjourn

Joe Casey declared the meeting adjourned at 8:36 p.m.

President _____

Date _____

Secretary _____