

NOVEMBER 11, 2013  
NOTICE OF REGULAR MEETING OF THE  
GORMAN INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Gorman Independent School District will hold a meeting at 6:00 pm on Monday, November 11, 2013 in the Administrative Board Room of Gorman ISD, Gorman, TX 76454. At that meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the board. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Tex. Gov't Code §551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

- 1) Establish Quorum and Call to Order
- 2) Invocation and Pledge of Allegiance
- 3) Open Forum – All persons who address the board at this time must complete a registration form before the meeting begins.
- 4) Consider for approval the 2012-2013 annual school audit – presentation of audit by Burl Lowery
- 5) Consent Agenda – Action Items
  1. Consider for approval of the minutes of the previous meeting(s)
  2. Consider for approval the payments of the bills
  3. Consider for approval the payment of the current month's payroll
  4. Consider for approval amendments to the budget if necessary
- 6) Board Information Items
  1. Elementary Principal's Report – Ms. Susan Walker
    - a. Attendance & Enrollment
    - b. TPRI beginning of the year results
    - c. Veteran's Day Program
    - d. PTO report
  2. Secondary Principal's Report – Mr. Nick Heupel
    - a. Attendance & Enrollment
    - b. Athletics
    - c. Spanish class attend concert
    - d. Seniors coat and blanket drive
  3. Superintendent's Report – Mr. Ray Crass
    - a. Cash Balances
    - b. Tax Office Reports
    - c. Budget Status
  4. President's Report – Noah Landa
    - a. TASB Nominations for Board of Directors
    - b. Discuss iPad use and policy
- 7) Discuss and consider the Carson Reading Room
- 8) Consider for approval the annual employee performance stipend for the month of December
- 9) Discuss and consider for approval TASB Policy Update 98 affecting TASB-initiated localized updates: BBE(LOCAL) BOARD MEMEBERS – AUTHORITY, DBA(LOCAL) EMPLOYMENT REQUIREMNTS AND RESTRICTIONS – CREDENTIALS AND RECORDS, DFFA(LOCAL)

REDUCTION IN FORCE – FINANCIAL EXIGENCY, DFFB(LOCAL) REDUCTION IN FORCE – PROGRAM CHANGE, DGBA(LOCAL) PERSONNEL- MANANGEMENT RELATIONS – EMPLOYEE COMPLAINTS/GRIEVANCES, DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT, DNA(LOCAL) PERFORMANCE APPRAISAL – EVALUATION OF TEACHERS, EC(LOCAL) SCHOOL DAY, EIA(LOCAL) ACADEMIC ACHIEVEMENT – GRANDING /PROGRESS REPORTS TO PARENTS, FEA(LOCAL) ATTENDANCE – COMPULSORY ATTENDANCE AND FEC(LOCAL) ATTENDANCE – ATTENDANCE FOR CREDIT. Change to local policies GKA(LOCAL) COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES

- 10) Discuss and consider for approval the Suicide and Violence Risk Assessment Guide as required by law
- 11) Discuss and consider for approval the changes to the Student Accounting Handbook
- 12) Discuss and consider for approval a resolution to cast the ballot for the Comanche Central Appraisal District Board of Directors
- 13) Consider personnel needs of the district and take action if necessary (Gov't Code § 551.074)
  - a) Discuss and consider personnel
- 14) Adjourn

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act. This notice was posted at 3:30 pm on this 8<sup>th</sup> day of November, 2013.